# **KENDRIYA VIDYALAYA SANGATHAN**

### **Contractual Teacher Appointment**

### **Qualification and Remuneration**

क्र	सं पद	
	01 स्नातकोत्तर शिक्षव	योग्यता E Post Essential
	01 स्नातकोत्तर शिक्षक Graduate Tea (PGT) 02 स्नातकोत्तर शिक्षक (कम्प्यूटर विज्ञान) I Graduate Teach (Computer Scie	Essential  1. Two years' Integrated Post Graduate M.Sc Course of Regional College of Education of NCERT in the concerned subject;  Or  Master Degree from a recognized University with atleast 50% marks in aggregate in the following subjects:  a) PGT (English)- English b) PGT (Hindi) — Hindi or Sanskrit with Hindi as one of the subjects at Graduate level. c) PGT (Maths) Mathematics/ Applied Mathematics d) PGT (Physics)—Physics / Electronics/Applied Physics/ Nuclear Physics. e) PGT (Chemistry) Chemistry/ Bio. Chem. f) PGT (Biology) - Botany/ Zoology/ Life Sciences/Bio Sciences/ Genetics/ Micro Biology/Bio Technology/ Molecular Bio/Plant Physiology provided they have studied Botany and Zoology at Graduation level. g) PGT (Commerce) — Master's Degree in Commerce. However, holder of Degrees of M.Com in Applied/Business Economics shall not be eligible. h) PGT (Economics) — Economics/ Applied Economics/ Business Economics. i) PGT (History) — Master Degree in History. j) PGT (Geography) — Master Degree in Geography. k) PGT (Political Science) — Master Degree in Political Science.  2. B.Ed. or equivalent degree from recognized university 3. Proficiency in teaching in Hindi and English media.  Desirable: Knowledge of computer applications.  Essential: At-least 50 % marks in aggregate in any of the following; 1. B.E or B. Tech. (Computer Science/IT) from a recognized University or equivalent Degree or Diploma from an institution/ university recognized by the
		'C' Level from 'DOEACC' Ministry of Information and Communication Technology and Graduation.
		Desirable: Proficiency in teaching in Hindi and English
03.	प्रशिक्षित स्नातक शिक्ष (TGTs) हिन्दी, अँग्रेजी, गणित विज्ञान, सामाजिक विज्ञान, संस्कृत	部 Essential -  1) Four years' Integrated degree course of Regional College of Education of

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		d) For TGT (Social Science) Any two of the following: History, Geography, Economics and Pol. Science of which one must be either History or Geography. e) For TGT (Maths) - Bachelor Degree in Maths with any two of the following subjects: Physics, Chemistry, Electronics, Computer Science, f) For TGT (Science) - Botany, Zoology and Chemistry. 2) Pass in the Central Teacher Eligibility Test (CTET) (Level 2), conducted by CBSE in accordance with the Guidelines framed by the NCTE for the purpose. 3) Proficiency in teaching in both Hindi and English medium  Desirable:
04	प्राथमिक शिक्षक	Knowledge of Computer Applications.  Essential:-
04	PRTs	(i). Senior Secondary School Certificate with 50% marks OR Intermediate with 50% marks or its equivalent. (ii). Passed in Central Teacher Eligibility Test (CTET) (Level 1) conducted by CBSE in accordance with the Guidelines framed by NCTE for the purpose. (iii) Bilingual (Hindi/English) competence. (iv) STC/BSTC/JBT  Desirable: Knowledge of computer applications.
	कंप्यूटर अनुदेशक	Essential:
05	Computer Instructor	
06	कला एवं शिल्प शिक्षक Art and Craft Teacher	Essential:- Five year's recognized Diploma in Drawing and Painting / Sculpture Graphic Art.  OR Four year's Diploma in fine Arts and Crafts from Viswa Bharati, Shanti Niketan. OR Diploma in Fine Arts from Govt. School of Arts and Crafts, Patna.  OR M. A. in Drawing and Painting from Agra University, Agra. OR Equivalent recognized Degree. OR A.Ed. Degree/Diploma in Fine Arts from Regional College  OF Education.
07	योग शिक्षक	Desirable: Working knowledge of computer application.
07	Yoga Teacher	Essential:  1- Graduate in any subject or equivalent from a recognized University.  2- One year training in Yoga from a Recognized Institution.
08	डॉक्टर Doctor (Payment Rs.1000/- Per Day for Two Hours)	Minimum MBBS & having valid registered with MCI  (iii) Bilingual (Hindi/English) competence.  Desirable:  Knowledge of computer applications.
09	(Payment Rs. 750/- Per	B.Sc Nursing or Intermediate and Three years Diploma in GNM Nursing or equivalent  Desirable:  Knowledge of computer applications.

10	काउंसलर Counselor Remuneration would be as per other contractual TGTs	Essential: B.A. / B.Sc. (Psychology) with Certificate of Diploma in Counselling.  Desirable: Minimum one year experience in providing career counseling to students at school.  OR  Working knowledge and experience in Placement Bureaus.  OR  Registration with Palabelitation County and the providing career counseling to students at school.	
11	खेलकूद प्रशिक्षक Sports Coach	Registration with Rehabilitation Council of India as Vocational Counselor.  Essential: Bachelor degree in Physical education or NIS or SAI Coach equivalen  Desirable: (i) National or State level participation certificate in games.  (ii) Bilingual (Hindi/English) competence.	
12 ਜੀਟ :	नृत्य एवं संगीत प्रशिक्षक Dance & Music Coach	Essential: Diploma/Degree/Graduation in concerned field Specialization if any Representation at State/National level (If applicable) Desirable: Proficiency in English and Hindi Knowledge of computer/ICT	

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कंन्द्रीय विद्यालय संगठन(गु०)

18 सांस्थापत केन, सर्वीय जील विशेष वार्न, वर्ड विस्थी--१ 10802 KENDRIYA VIDYALAYA SANGATHAN (HQ) 18, Institutional Area, S.J. Marg, New Delhi-110016.

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#### F.No.11029/39/2011/KVS(HQ/Acad

Date:-21/03/13

To

The Deputy Commissioner Kendriya Vidyalaya Sangathan All Regions.

Subject - Appointment of Teachers on Contractual Basis - reg.

Sir/Madam,

The Board of Governors of KVS in its 94th meeting held on 28/12/12 has approved the recommendation of the Finance committee about the changes in the terms & conditions of appointment of teachers on contract basis in Kendriya Vidyalayas. The same is stated below for your information and needful compliance.

- A contractual teacher who has served in a KV in a year may be considered in subsequent year(s) by the Selection Committee for a fresh appointment as Contractual teachers by following due procedure. Consolidated remuneration to be paid to different categories of teachers appointed on contract basis is appended as Annexure - I.
- Consolidated payment on monthly basis may be made to the contractual teachers for the duties performed including invigilation/ exam related work instead of per period basis hitherto in force in the Kendriya Vidyalayas. However, the contractual teachers appointed for a period of less than a month will be paid on pro rata basis only. (Refer Annexure –II)
- Teachers appointed on contractual basis will not be entitled for vacation pay and during Autumn/Winter break payment should be calculated on the prorata basis.

You are requested to disseminate the information to all Kendriya Vidyalayas under your jurisdiction for compliance immediately.

This issues with the approval of the competent authority.

Yours faithfully.

(Dr.Shachi Kant) (Dr.Shachi Kant) (Dr.Shachi Kant)

Enclosure - Annexure I & II

# Annexure- I

SI. No	Designation	Station	Consolidated Pay
1	PGT All Subject	Normal	Rs. 27500/-
2		Hard	Rs. 32500/-
3		Very Hard	Rs. 35000/-
4 .	TGT All Subject	Normal	Rs. 26250/-
5		Hard	As. 31250/-
6		Very Hard	Rs. 33750/-
7	PRT	Normal _	Rs.21250/-
8		Hard	Rs. 26250/-" -
9		Very Hard	Rs. 28750/-
10	Computer Instructor (Teaching in classes III to V)	Normal	Rs. 21250/-
11		Hard	Rs. 26250/-
12		Very Hard	Rs. 28750/-
13	Computer Instructor (teaching classes VI onwards)	Normal	Rs. 26250/-
14		Hard	Rs. 31250/-
15		Very Hard	Rs. 33750/-
16	•	Normal	Rs. 21250/-
17	Vocational Instructor for craft/dance	Hard	Rs. 26250/-
18	music/art/sports etc.	Very Hard	Rs. 28750/-
19		Normal	Rs. 18750/-
20	Spoken English Teacher	Hard	Rs. 23750/-
21		Very Hard	Rs. 26250/-